

Annex on Seacare Maritime Training Scheme (SMTS)

Overview

The objective of the Seacare Maritime Training Scheme (SMTS) is to provide a steady supply of quality rating for manning SOS Collective Bargaining Agreement (CBA) vessels and to cater to the training, retraining and pre-sea training needs of ratings for this purpose.

Entitlements

A Qualified Shipping Company who send their Seafarers (Ratings) for Maritime related courses can make an application for reimbursement of training expenses. Training expenses include items such as:

- Course fees
- Trainee's accommodation
- Trainee's meals
- Trainee's transport expenses
- Trainee's allowances

Each vessel under CBA is eligible to reimbursement claim of up to SGD700 per year.

Training must be conducted between 1 April 2017 to 31 March 2019.

- Year 1: 1 April 2017 to 31 March 2018
- Year 2: 1 April 2018 to 31 March 2019

Eligibility

To be eligible under the Scheme, a Qualified Shipping Company must be covered by the SOS Collective Bargaining Agreement (CBA), is participating in the Scheme and have no arrears under the Scheme.

Note: Benefit is not applicable to vessels under IBF Agreement.

Conditions

1. Only invoice/receipt issued by recognized and approved training institutes will be accepted for reimbursement.
2. Application for reimbursement has to be submitted within three months upon completion of training.
3. Reimbursed amount shall be paid in Singapore Dollars.
4. The benefit can be accumulated within the same financial year and any unused amount cannot be carried forward.
5. The benefit shall not be extended beyond the stipulated validity date.
6. All reimbursement application(s) are subject to the discretion and approval of SOS.

Procedures

A Qualified Shipping Company shall complete and furnish Seacare Thrift Pte Ltd / SOS with the SMTS Reimbursement Form and attach relevant invoices or supporting documents for the reimbursement application.

List of Training Institute

Training Institutes recognized and approved by Qualified Shipping Company.

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