

Issue 2  
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# SAMUDRA

A bi-monthly Publication of the Singapore Organisation of Seamen and Seacare Co-operative Limited

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Happy Birthday  
*Singapore!*





# Contents **SAMUDRA**



## Features

- 03** Congratulations, Sister Moh Wah
- 04** Workers – the Core of Singapore's Success
- 05** NTUC SG's insightful visit to SOS

## Training & Skills Development

- 14** Increased Competencies of SQRT 53 and SQCT 54 Graduates

## Membership & Welfare

- 12** Fun-filled and Fruit-ful SOS Family Day with AWWA
- 16** Kudos to Promoted SOS Staff

## International & Industrial Relations

- 07** New IBF Agreement With Improved Benefits
- 08** SOS Celebrates the Day of the Seafarer
- 10** First ITC-ILO Workshop For ASEAN
- 11** SOS / Seacare Networking Golf Swings to Stronger Bonds

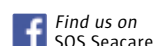
## Seacare Focus

- 18** Seacare Land Acquires Suasana Apartment
- 22** NeuroLAT Seminar For Parents To Nurture Their Children Holistically
- 24** Seacare Ventures into Blu Ventures
- 26** Is your Password the Strongest or Weakest Link
- 27** Best Employee Awardee from Seacare Hotel  
Seacare Manpower Services Job Fairs
- 28** Seacare Hospitality Footprint in Asia and United Kingdom



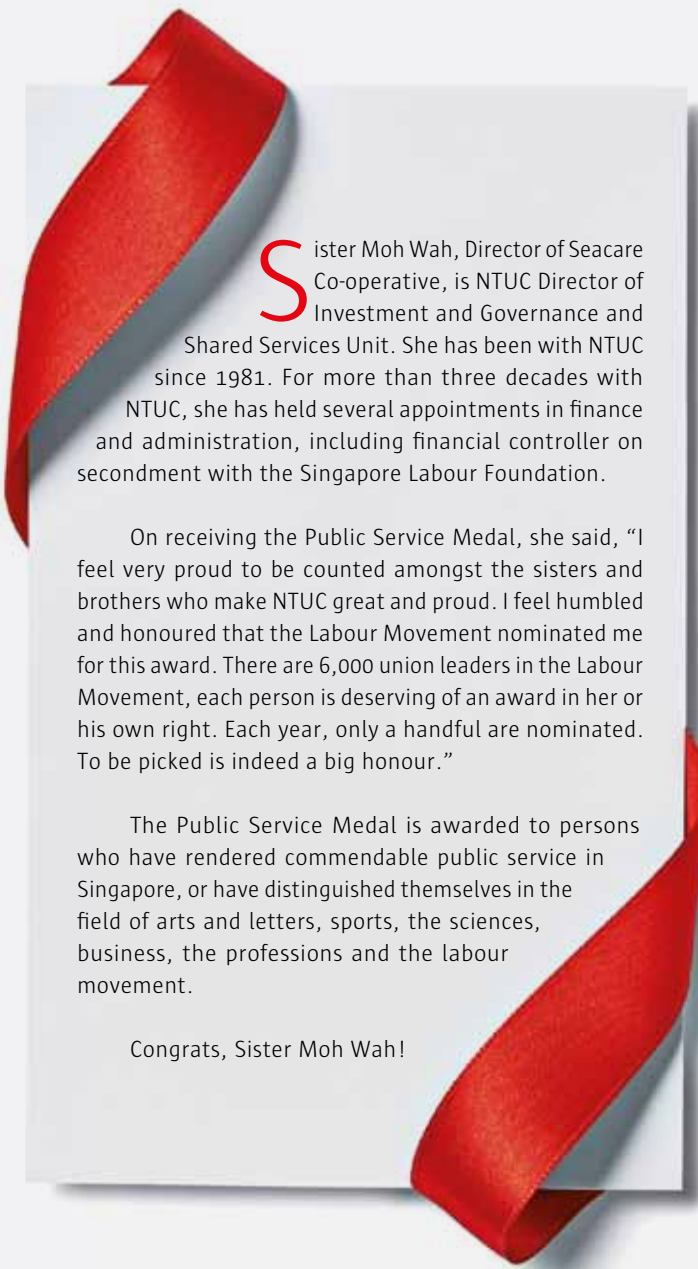
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# CONGRATULATIONS, SISTER MOH WAH

Our special congratulations to Sister Yip Moh Wah on being awarded The Public Service Medal at the 2018 National Day Awards.



**S**ister Moh Wah, Director of Seacare Co-operative, is NTUC Director of Investment and Governance and Shared Services Unit. She has been with NTUC since 1981. For more than three decades with NTUC, she has held several appointments in finance and administration, including financial controller on secondment with the Singapore Labour Foundation.

On receiving the Public Service Medal, she said, “I feel very proud to be counted amongst the sisters and brothers who make NTUC great and proud. I feel humbled and honoured that the Labour Movement nominated me for this award. There are 6,000 union leaders in the Labour Movement, each person is deserving of an award in her or his own right. Each year, only a handful are nominated. To be picked is indeed a big honour.”

The Public Service Medal is awarded to persons who have rendered commendable public service in Singapore, or have distinguished themselves in the field of arts and letters, sports, the sciences, business, the professions and the labour movement.

Congrats, Sister Moh Wah!



## Ms Yip Moh Wah

NTUC Director of Investment and Governance and Shared Services Unit, and Director of Seacare Co-operative



Photo Credit: NTUC

# WORKERS – THE CORE OF SINGAPORE’S SUCCESS

Singapore’s 53rd year of independence was celebrated with “pride and enthusiasm” as one big Labour Movement family this year.

The three-hour celebration on 10 August at One Marina Boulevard had the LM family singing the National Anthem and reciting with the National Pledge with gusto. The party was made complete with makan and networking session among some 500 strong-audience.

In his National Day message, NTUC Secretary-General Ng Chee Meng highlighted: “Our pioneers worked hard to build a country that is united, progressive and harmonious, based on common values of integrity, meritocracy, and pragmatism.”

“We enjoy the fruits of our pioneers’ labour today. It is now our turn and duty to build upon this strong foundation for an even better Singapore for future generations.”

Brother Chee Meng attributed the core of Singapore’s success to the workers. To support our workers, the LM will focus on five areas:

1. Push for better wages, better welfare and better work prospects for our workers.
2. Roll out Progressive Wage Models and better working conditions for lift technicians as the immediate next sector, and explore the uplifting of other sectors as well.
3. Review the retirement age and strengthen re-employment guidelines for mature workers.
4. Make the Industry Transformation Maps (ITMs) real for our workers by improving training programmes so as to help them upskill and reskill for better job and wage prospects in the future.
5. Alleviate the impact of cost of living by helping workers stretch their hard-earned dollars through NTUC Social Enterprises.

“The Labour Movement will do all we can to help. We ask our workers to press on and gear up their skills. We need to train up to keep up, skill up to move up,” he said.



Photo Credit: NTUC Secretary-General Ng Chee Meng's Facebook Page







## NTUC SG'S INSIGHTFUL VISIT TO SOS



**N**TUC Secretary-General Ng Chee Meng made a special visit to SOS to feel the heartbeat of the Union and keep his ear to the ground.

The dialogue on 7 August 2018 turned into a double celebration – with SOS giving a surprise birthday cheer to Brother Chee Meng as he turned 50 the next day in the midst of Singapore's 53rd birthday bash.

**“I had a wonderful discussion with our brothers and sisters. The range of care from the SOS General Secretary, the President and to all the Ex-Co members about the welfare of the workers, whether Singaporean or friends from another country, were spot on,”** Brother Chee Meng said in an interview with Samudra.







Describing the dialogue with SOS leaders as “very insightful”, Brother Chee Meng pointed out that to anchor the interest of the workers to the best of ability, “we have to go beyond the area of collective agreement bargaining”.

“As one brother has said, we need to “go into the future, into the training arena” to make sure that our workers stay relevant to the economy and to the workplace,” he added.

The issues brought up ranged from matching skills with new technology, retirement age, scope of representation to healthy living and tackling fake news on social media.

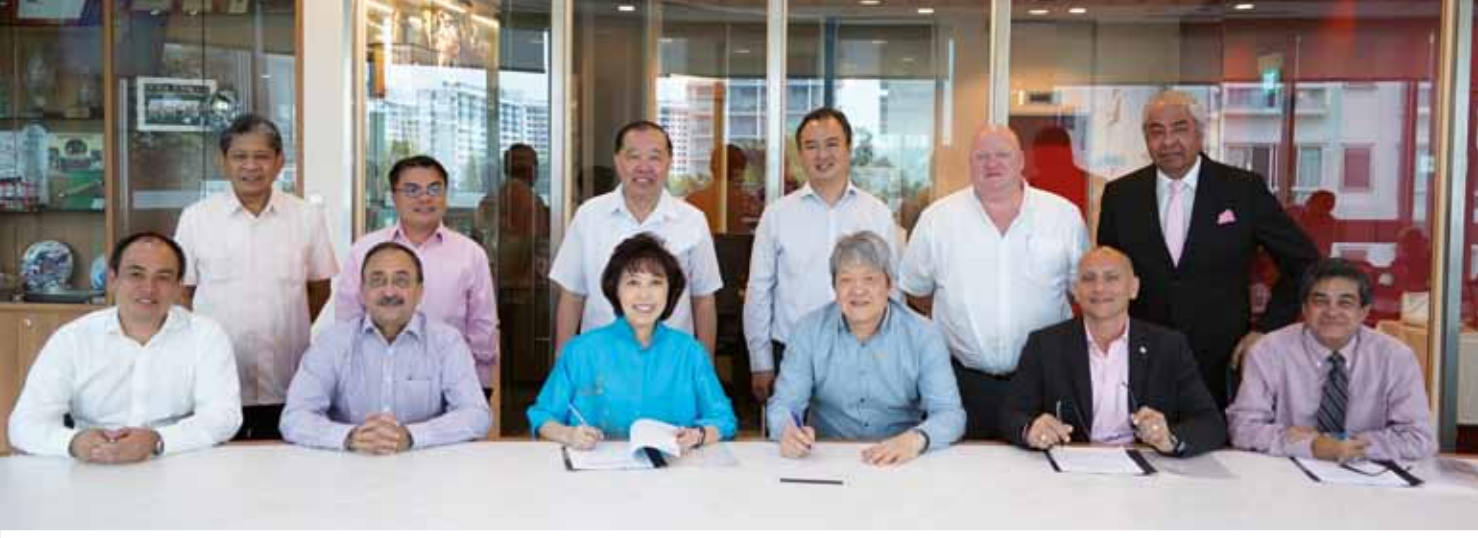
Brother Chee Meng stressed that the labour movement will continue to fight for the workers benefits and welfare and ensure the businesses survive in Singapore.

He also spoke about looking after the interests of freelancers, for example sport coaches, tour guides and artistes, with contractual issues, insurance and more.

His visit ended with dinner and drinks at Club@52 with SOS and Seacare leaders and members. The strong sense of camaraderie was enjoyed by all.







## NEW IBF AGREEMENT WITH IMPROVED BENEFITS



Following the successful conclusion of the International Bargaining Forum (IBF) Framework Collective Bargaining Agreement (CBA) and IBF Special Agreement (SA) in Manila on 20-22 February 2018, Singapore Organisation of Seamen (SOS), Singapore Maritime Officers' Union (SMOU) and the International Maritime Employers' Council (IMEC) met in Singapore on 18 and 19 July to negotiate for improvement in employment benefits and to align the terms of the local IBF CBA and IBF SA to the agreed international framework.

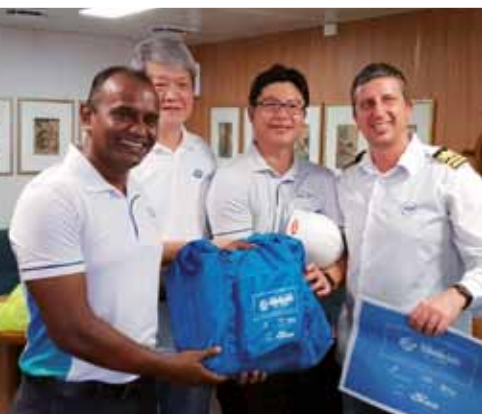
After rounds of rigorous negotiation, an agreement was reached on 19 July 2018, which saw the parties signing a new IBF Agreement. The terms included a total pay increase of approximately 1.5% for all ratings, or a rise of US\$22 for an Able Body Seaman. With wage increase taking effect from 1 January 2019, there will be negotiations on wages and costs taking place every two years, and contractual clauses are open for amendment every four years.

Under this new agreement, more than 500 ratings sailing on foreign-flag vessels will benefit from these improvements.



Photo credits: SMOU





## SOS CELEBRATES THE DAY OF THE SEAFARER

This year, the International Maritime Organisation (IMO) marked 25 June 2018 as the Day of the Seafarer (DotS) to acknowledge contributions made by seafarers from all over the world to international seaborne trade, the world economy and the civil society as a whole.

In Singapore, SOS worked together with the Maritime and Port Authority of Singapore (MPA), and Singapore Maritime Officers' Union (SMOU) to jointly sponsor 600 gift

hampers to be given to crew onboard ships that call at Singapore from 25 June to 18 July. The hampers, valued at about S\$100 each, reached about 9,000 seafarers onboard ships, as an appreciation for their contribution to the maritime industry and world's economy.

Headed by SOS General Secretary Kam Soon Huat, President Mohamad Abu Bakar and SOS officers boarded ships to present hampers and touch base with crew members. The seamen were elated and indebted for having their hard work recognised. To better cater to the well-being of seafarers, SOS launched an "on-demand" bus service for seafarers calling at PSA's Pasir Panjang Terminal in Singapore. This new shuttle service was made known to the seafarers during the ship visit, who welcomed this news with great joy. The service, launched on The Day of the Seafarer, on 25 June, is part of a series of initiatives rolled out by SOS to improve the working and living condition of seamen.

SOS is committed to address the wellbeing of seafarers. Wishing seafarers all over the world, a Happy Day of the Seafarer!







# FIRST ITC-ILO WORKSHOP FOR ASEAN

Five years on since the Maritime Labour Convention, 2006, as amended (MLC, 2006) entered into force on 20 August 2013, 86 countries had already ratified the convention, covering 91 per cent of the world gross tonnage. Despite the high level of ratification within the ASEAN region and Mongolia, challenges remain in the specific application of the rights and obligations provided for in the Convention.

To address the challenges faced in the region in taking essential steps to ensure that the Convention's requirements are properly implemented into national legal systems and to set up the mechanism for an efficient Flag State inspection and Port State control, a four-day workshop was conducted by trainers from the International Training Centre of the International

Labour Organization (ITC-ILO) in Singapore at the MPA Academy from 10 to 13 July 2018.

Manager of External and Industrial Relations, Eugene Guo, represented SOS when he attended the workshop involving the ITC-ILO and tripartite partners from the region. Along with 30 other delegates from ASEAN region, as well as government representatives, maritime employers, and seafarers' union the training focused on the reporting and supervisory mechanism of the ILO and effective implementation of the MLC, 2006, as amended. Eugene familiarised himself with the structure and key concepts of the Convention, requirements under the five Titles of the Convention, with particular focus on compliance and enforcement, reporting and implementation issues, and a review of regional best practices.

**“Such workshops should be organised more often to ensure harmonised implementation and enforcement of the Convention to ensure seafarers’ rights are protected and a level playing field for quality ship-owners,”** said Eugene.

The ITC-ILO workshop created a platform for the sharing of best practices and a conducive environment to conceptualise new ideas in implementing the MLC effectively to promote and protect the rights of seafarers. Using a unique approach to maintain a high level of engagement, participants played the role of a trainer, which resulted in them applying what they learnt by the transference of knowledge. Deeper connections and camaraderie were forged.







### Hole-In-One

The SOS/Seacare Networking Golf is an event Capt Lim from Wallenius would never forget. He recounted, **“The hole no 9 was situated behind a mound. I could see the flag but not the hole. It was a good hit and I assumed it landed on the green, but when we were approaching the green, I was disappointed because I could not see the ball on the green. When I came down from the golf cart, I was still combing around until someone told me that I had a hole-in-one. Thereafter, I felt great – I was floating in the air among the clouds and everything seemed distant like in slow motion.”**

## SOS / SEACARE NETWORKING GOLF SWINGS TO STRONGER BONDS

**T**he SOS / Seacare Networking Golf 2018 went on a refreshingly different ‘swing’ this year. Golfers teed off in the morning, chatted over lunch and had a golf sharing session. SOS and Seacare representative were at every flight too.

The annual golf event held at the Marina Bay Golf Course on 3 August brought together representatives from the shipping companies in Singapore, tripartite partners and affiliated co-operatives, for a good game of golf and networking. Since 2000, this event had received much support and participation from the maritime community, as it sought to engage and strengthen the shipping fraternity. This year’s golf session saw greater engagement and interaction. Thank you for the support and may we swing towards stronger bonds!







## FUN-FILLED AND FRUIT-FUL SOS FAMILY DAY WITH AWWA

Each year, Singapore Organisation of Seamen (SOS) organises its Family Day to promote family bonding and togetherness amongst its members. This year's event took a unique twist, as SOS continued in its corporate social responsibility initiatives, by engaging elderly residents from its adopted caregiving centre, the Asian Women's Welfare Association (AWWA) to enjoy the day together, just like family! Held at the Singapore Discovery Centre (SDC) on 29 July 2018 more than 170 people attended the SOS Family Day with approximately 120 SOS officials and their family members.

In the morning, members enjoyed a line-up of activities that cut across ages. The carnival game booths and cupcorn and ice-cream booths were the children's favourite haunt, while activities such as the instant photo booth, pedal boat, laser tag, and XD ride allowed family members and friends to strengthen bonds.

At mid-day, 60 seniors from AWWA arrived at the SDC, where they were welcomed with open arms by SOS volunteers. Chairperson of SOS Women & Youth Committee, Shena Foo, gave a welcome address and thanked the entire SOS 'family' for bringing love and laughter to the event.

After a morning of fun-filled activities, SOS members and seniors from AWWA took their lunch, well aware that they needed to leave room for the king of fruits. D24 durians were savoured to its fullest extent, along with other lesser 'known' fruits such as longan, mangosteen and duku langsat. As members were enjoying their fruit-ful meal, they were entertained by group games. A ventriloquist performance by Joseph Then had the crowd in stitches with his wacky puppet characters. For many members, this was the first time that they had seen such an act.

Rounding up the SOS Family Day was what many members look forward to - the Lucky Draw. Some 20 'lucky' ones were glad they stayed throughout the event and walked away with shopping mall vouchers. The first prize winner secured Capitaland Mall Vouchers worth \$400 and a Samsung Galaxy mobile phone.











# INCREASED COMPETENCIES OF SQRT53 & SQCT54 GRADUATES



SOS has long aided China's seafarers in their English language proficiency to better communicate with other nationalities through their Seacare Maritime Training Scheme (SMTS). Recently, the Seacare Quality Cooks Training (SQCT) and Seacare Quality Ratings Training (SQRT) yielded their 54th and 53rd batches of successful graduates from the programme.

15 SQCT trainees and 15 SQRT trainees went through an intensive four-week training course, offered by Singapore (Nantong) International Maritime Institute (SNIMI) which ran from 11 June to 6 July 2018. The course, conducted entirely in English, covered topics on familiarisation onboard, fire fighting, safety onboard, behaviour and work attitude, personal protective equipment, basic understanding of personal hygiene, garbage management on board and introduction to international regulation. The training gave the students newfound confidence at their increased language proficiency and enhanced maritime knowledge. They are all set to work onboard a multi-national crew vessel after being equipped with the necessary skills.

SQCT Trainer Lilith mentioned that the graduate's manner towards learning was heartwarming. "There was no problem in their attitude, but there were some learning ability issues with the older attendees. However, just like the proverb; 'Diligence is the means by which one makes up for one's dullness'; they were diligent in their work. With that approach, they will be victorious!"

"Most of the graduates are well prepared for their journey ahead. I am confident with their abilities to face the difficulties when they meet onboard," commented SQRT Trainer Cora, signifying the increased competencies of the recent graduates.

The SQRT and SQCT programmes, offered by SNIMI, have been among the choice courses for seafarers looking to enhance their language proficiency and shipping associated competencies on board. A joint venture between SNIMI and SOS, the programmes aim to upskill candidates to meet the needs of the maritime industry.





I enjoyed learning how to speak English, and it benefited me since now I know some of the terms for cooking and food which will help me in my work.

– SQCT 54 graduate, Goo Jian

The course helped me to improve my communicative English skills with others, and I learnt maritime language as well which it will help me working onboard.

– SQRT 53 graduate, Ma Yi Fei





# KUDOS TO PROMOTED SOS STAFF

SOS would like to congratulate its staff for their well-deserved promotion. They have reached a new milestone in their career, and have advanced to the next level. SOS recognises their skills, hard work, and dedication. We wish them all the best in their new appointment and may they achieve continued success!

## NEW APPOINTMENT

### HR & ADMIN



**Shena Foo**  
Senior Deputy Chief  
Operating Officer

### FINANCE & INVESTMENT



**Sia Ai Ngoh**  
Senior Deputy Chief  
Operating Officer

### EXTERNAL & INDUSTRIAL RELATIONS



**Daniel Tan**  
Deputy Chief  
Operating Officer



**Mohamad Bin Abu Bakar**  
Assistant Manager



**Chen Chuanyi**  
Manager

### SCHEMES ADMINISTRATION

### MEMBERSHIP & WELFARE SERVICES



**Shirley Lai**  
Senior Manager



**Evelyn Yeo**  
Assistant Manager





SEACAREFOCUS

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# SEACARE LAND ACQUIRES SUASANA APARTMENT

SOS and Seacare officers at the opening of Suasana Suites service apartment in Johor Bahru, Malaysia on 4 July 2018.



Seacare Land Sdn Bhd, a subsidiary of Singapore-based Seacare Properties Pte Ltd, has acquired a premium residential address in Johor Bahru, Malaysia.

Mr A Balasubramaniam, Deputy Secretary General of Malaysian Trades Union Congress and Mr Shankar Alan, Chairman of Seacare Land, were invited as special guests to grace the official opening of its freehold service apartment, Suasana in Johor Bahru, Malaysia on 4 July 2018. Together with Principal Officers from the Seacare Group, SOS Senior staff, ExCo and organising committee, the opening ceremony marks yet, another milestone by Seacare Properties.

The three-bedroom service apartment owned by Seacare Land, is a spacious residential apartment on the 16th storey of Suasana Suites, located in the heart of Johor Bahru city center. MODS Design Sdn Bhd, a well-established interior design firm with more than 10 years of track record in both Singapore and Malaysia, was



Opening ceremony by Chairman of Seacare Land Sdn Bhd, Mr Shankar Alan (left); Executive Chairman of Seacare Co-operative, Mr Leow Ching Chuan; and Deputy Secretary General of MTUC Mr Balasubramaniam.

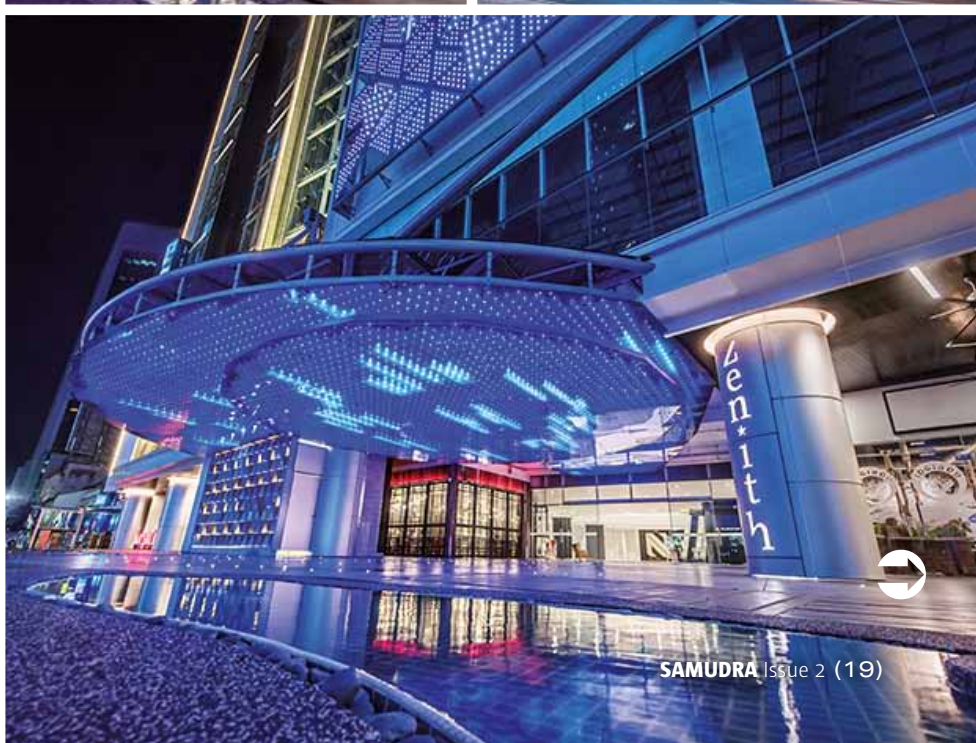






awarded the contract to renovate the unit on 22 February 2018. They were tasked to renovate and fit-out the unit to create a luxurious, easy-to-maintain and family-friendly place. The renovation was completed at the end of June 2018.

Suasana forms part of an integrated development for residential, hotel and retail. The retail consists of two levels of clubs, restaurants, bistros, spa and wellness center, while the hotel development consists of Amari Hotel.







### Amazing Locale

Suasana cements itself as the only residential property in the shopping district of JB city center. It's the nearest integrated mix development to the Johor Customs, Immigration and Quarantine (CIQ) Complex and Singapore Causeway. With an Integrated Transport and Transit Hub as well as an MRT/LRT system, commuting around the city and even to Singapore will be a breeze. Being just a stone's throw away from the CIQ Complex and the 'Orchard Road' of JB, Suasana promises ease of access and convenience all around.







### Premium Facilities

With an outstanding array of recreation, exercise and relaxation facilities, residents are offered the luxury of premium lifestyle amenities. All this with a stunning view to be appreciated at ones leisure. Immerse in a tranquil pool, energise in a fully-equipped gym or simply breathe in the stunning city vistas from the comforts of an open sky deck.

Along the years, SOS & Seacare have introduced and enhanced various schemes for the welfare benefits of members. The acquisition of this strategically located Suasana apartment at the heart of Johor Bahru was no exception. Discussions are underway to include this unit into the Seacare Sailors Home Scheme, allowing eligible members to book it for complimentary stay under the Scheme. The details will be announced in September this year.

– *Ong Zhiwei, Chairman of Organising Committee*

### Significant Amenities

Security	– Multi-tier security around the clock as a precautionary measure for all residents.
Retail services	– Food delivery and reservations at the convenience of residents, ensuring a lifestyle of convenience.
Premium Amenities	– Swimming Pool, Gym and Suasana Suite Café.

### Suasana added to the choice of Seacare Sailor's Home Scheme

The Suasana Suites JB service apartment will be added into the list of premium accommodation, made available under the Seacare Sailor's Home Scheme (SSS), for eligible members to book.





# NEUROLAT SEMINAR FOR PARENTS TO NURTURE THEIR CHILDREN HOLISTICALLY



Which parent would not jump at the chance of discovering what it would take to accelerate their child's learning abilities?

Over two Saturdays on 14 and 21 July, more than 200 parents turned up for a Parenting Talk, after hearing the word through radio broadcast FM 95.8 and FM 97.2. It was an overwhelming response as parents gathered at Seacare Building to understand about their children's learning abilities and the secrets to unlock it. The two speakers, Dr Ng Meng Lek and Dr Lui Yoke Foong, had more than two decades of experience in unlocking children's potential.

NeuroLAT is the world's first and only proven accelerated learning abilities training, powered by artificial intelligence on cloud-based system.

Understanding that there's no cookie-cutter approach when it comes to children's learning abilities, the NeuroLAT programme was created based on the research of Karl Witte, a 19th-century German philosopher and pastor who pioneered the mindset that







a child's learning environment and methods of learning are essential to great success.

The NeuroLAT programme was launched in March 2016. The first set of this Singapore brand was sold in the United States upon its launch; subsequent sales in China, Hong Kong, Singapore, Malaysia, Thailand and Indonesia followed soon after. The accelerated learning abilities training has helped more than 1,200 students to achieve better cognitive skills and improve their learning abilities. The phenomenal results of the programme to enhance a 20-year-old autistic youth's cognitive and social behaviour in just 10 days caught the attention of many.

What makes NeuroLAT different from other forms of cognitive training in the market, is that it is the world's first and only artificial intelligence programme that is individually customised for each child, where a child can go on the lessons anytime, anywhere. The programme is tailored according to a child's needs and age.

Speaking at the event, Dr Ng, the Innovator and Founder of NeuroLAT, had many relevant experiences in training students with learning disabilities and intellectual problems. His pupils managed to recover from their condition and moved on with their education to obtain a degree.

Dr Ng shared about a case where a six-year-old boy was not eligible to enter into the public primary school due to his low IQ. After two months of using the NeuroLAT techniques, the boy managed to increase his IQ from 67 to 87. Following another two months of further training, his IQ leapt to 111. Dr Ng's practice allowed the boy to attend the primary school where he enjoyed his education. At secondary two, he topped the class in Design and Technology as NeuroLAT also unlocked his higher brain potential and giftedness.

Ministry of Education Singapore refers difficult cases of emotionally distraught children to the diagnostic care and healing expertise of Dr Lui. She often manages students experiencing emotional distraught through her powerful art therapeutic programme. She has tirelessly and patiently journeyed along with children through their painful rough patches and skillfully supported them in their grieving process until full recovery.

The combined expertise from the two speakers, Dr Ng and Dr Lui, offered hope and solution to the parents who attended the Parenting Talk. Participants discovered what the blueprint is for nurturing their child and how to unlock their child's academic potential and higher cognitive abilities, using NeuroLAT programme. There is an easy way to get smart with NeuroLAT.





## SEACARE VENTURES INTO BLU VENTURES

Seacare Group of Companies is always looking for new ventures for growth. We have identified F&B sector as an attractive sector to explore due to the increased affluence of Singaporeans and the changing consumer habits. As such, Seacare Foundation Pte Ltd has taken a 20% stake in Blu Ventures Holdings Pte Ltd to broaden and diversify its investment portfolio.

Blu Ventures Holdings Pte Ltd is an importer, exporter and distributor of seafood products, run by industry veterans with its strong customers and suppliers network locally and around the world. Its seafood products include various fresh and saltwater fishes, crustaceans and shellfish.

Besides being involved with the upstream side of the F&B business, Seacare is also participating in the downstream side through Fishop. It is







a brand new premium seafood retail concept, eschewing the typical wet market model by bringing a clean, comfortable and upmarket grocery experience to meet the lifestyle demands of modern working class Singaporeans. There is a wide selection to choose from, be it local catches such as seabass and pomfret to overseas import such as Boston live lobsters, Australian salmons and Japanese Tuna. With its flagship store in Anchorpoint Shopping Centre officially opened in July 2018, it is actively looking for new locations for expansion to bring the freshest and choicest pick of seafood straight to the consumers.

Moving forward, there are plans to expand beyond seafood into other consumables. Seacare is also involved with its partners in Yole Distribution Services Pte Ltd, which is the distributor for Yole frozen products in Singapore. Tapping on the growing demand for healthier diet choice, the initial product range of natural frozen yogurt is set to be launched islandwide. Discerning consumers, young and old, will be able to find low sugar yet great tasting natural frozen yogurt in major supermarkets near them.



Artist impression



# IS YOUR PASSWORD THE STRONGEST OR WEAKEST LINK



Cyber security is an increasingly major issue. In July 2018 a coordinated cyber attack stole a total of 1.5 million SingHealth patients' non-medical personal profiles, along with 160,000 patients' medication data, including that of Singapore's Prime Minister Lee Hsien Loong and several other ministers.

Businesses are aware of the risks and threats that face their company from hackers. With cyber threats on the increase and employees accounting for 70% of data breaches in companies, cyber security has become everyone's problem.

Best thing for all of us is to show diligence and persistence in our fight against global crime. Even though cyber attacks are devastating, there are things you can do to protect yourself. Having a keen knowledge of cybersecurity should be your first priority and enforcing techniques to secure yourself and your company. Measures such as keeping your antivirus up-to-date and keeping your passwords protected can alleviate you from over 50% of hacking attempts.

## How can you protect yourself and improve **PASSWORD** security?



The strength of your password can literally be your strongest or weakest link. It is essential to choose a stronger password so that you will not fall victim to hackers.

- **Do not choose common or predictable passwords** – “password123”, “8888888”, your child name or birthdate. These are weak passwords, easy to guess and can be cracked by computer programmers or password cracking tools. To prove how critical it is to have a strong password, Kaspersky Secure Password Checker (<https://password.kaspersky.com/>) was tested on common passwords such as “password123” and “8888888”, which were cracked within 6 seconds and 1 second respectively.
- **Do not use dictionary words, phrases, alphabets, only numbers.** This is because dictionary words, phrases, common passwords of English and foreign languages are already inside the database of password cracking tools and can be cracked within seconds or in hours. Using the Kaspersky Secure Password Checker, passwords such as “Paradise” was cracked within 9 seconds and the number “81036” was hacked within 3 minutes.
- **Your password should be of decent length** (12 digits or more), contain a mix of upper and lowercase letters, numbers, and unique characters.
- **Choose different passwords for different accounts**, to avoid the risk that if the security of one of your accounts is compromised, it does not affect all other accounts.
- **Store passwords.** Note down in a piece of paper and secure it. You can use your smart phones in secure folder to write down password hint instead of full password. Think of your own style, pattern and format. You can also consider using secure and reliable password manager apps.
- **Use 2 Factor Authentication (2FA).** It is an extra layer of protection for online accounts, where the user is authenticated by any information only he knows for example pin or security code from a physical token. 2FA is already in place for government websites in Singapore and can be used for your personal gmail or yahoo accounts.
- **Change my router Wi-Fi password/network name/passphrase (SSID).**
- **Change default password of my home Router.** The default user ID and passwords for routers are available online and already known to hackers.



# BEST EMPLOYEE AWARDEE FROM SEACARE HOTEL



For his stellar service excellence, Jiao Jian Feng from Seacare Hotel, was awarded Employee of the Year 2018. Jian Feng was given this honour, together with 86 employees at the Employee of the Year Award Ceremony 2018 jointly presented by Food Drinks & Allied Workers Union (FDAWU), National Trades Union Congress (NTUC) and Singapore Hotel Association (SHA). Held on 19 July at the NTUC Centre, the Award Ceremony, which was graced by Mr Liang Eng Hwa, Member of Parliament for Holland-Bukit Timah GRC and FDAWU Advisor, recognised the achievements of employees in the hospitality industry. Jian Feng was nominated by Seacare Hospitality to receive the award in recognition of his excellent performance and commendable service in 2017. Congrats!

## SEACARE MANPOWER SERVICES JOB FAIRS

When it comes to making its presence known, Seacare Manpower Services has what it takes, reaching out to the community at Job Fairs all over Singapore, to offer career and employment opportunities for job seekers in positions such as administrative cum teacher assistant, administrative support staff, administrative executive, finance officer, customer service officer, home economic helper, management support staff, IT, AVA technician, ICT executive, trainer, school or lab assistant and sales executive positions.

e2i Community Job Fair @ Bedok | 19 July 2018



Get Equipped To Unleash Your Potential (GET UP) @ Our Tampines Hub | 7 July 2018



Mini Job Fair at e2i Central | 25 May 2018



Community Career Fair @ Pasir Ris East CC | 18 April 2018  
Project S.U.C.C.E.S.S. and Workforce Singapore (WSG)

e2i Job Fair @ Bishan | 3 March 2018





# SEACARE HOSPITALITY FOOTPRINT

The Seacare Hotel was initially launched to solve the accommodation woes faced by shipping companies and international seafarers during peak seasons.

Today, the 103-room hotel at 52 Chin Swee Road has attracted holidaymakers, businessmen, co-operators, unionists and global maritime affiliates from across the world to partake in this co-operative led aspiration.

Owned by the Seacare Co-operative Ltd, which was founded by the Singapore Organisation of Seamen (SOS), The Seacare Hotel located near Singapore's business convention centres Marina Bay Sands and Suntec City Convention Centre is designed with meetings, incentives, conferences and exhibitions (MICE) travellers in mind.

The comforts of Sealy beds, iPhone/iPod docking stations and ultra-fast internet fittingly complement the high-end audio and visual systems in its 120-seater multi-purpose function room and business centres.

The view of the city skyline from its rooftop al fresco sky lounge and Club@52 lounge are icings that sweeten the smiles of every guests, including the seafarers during their visits.



The Seacare Hotel, Singapore



# IN ASIA AND UNITED KINGDOM



Crown Spa Hotel, Scarborough

Seacare Hospitality is an up-and-coming homegrown brand in the international hospitality arena, owning 888 rooms and suites from 12 hotels in Singapore, Malaysia and the United Kingdom.

It made its foray into Singapore's hospitality market in 2013 with the opening of its flagship hotel, The Seacare Hotel in Chin Swee Road. A year later, it made inroads into Malaysia with a revamped former Citin Hotel in Kuala Lumpur to the Citin Seacare Hotel.



Columba Hotel, Inverness, Scotland





The Big Sleep Hotel  
(now Citrus Hotel), Cheltenham



The Big Sleep Hotel (now Citrus Hotel), Eastbourne



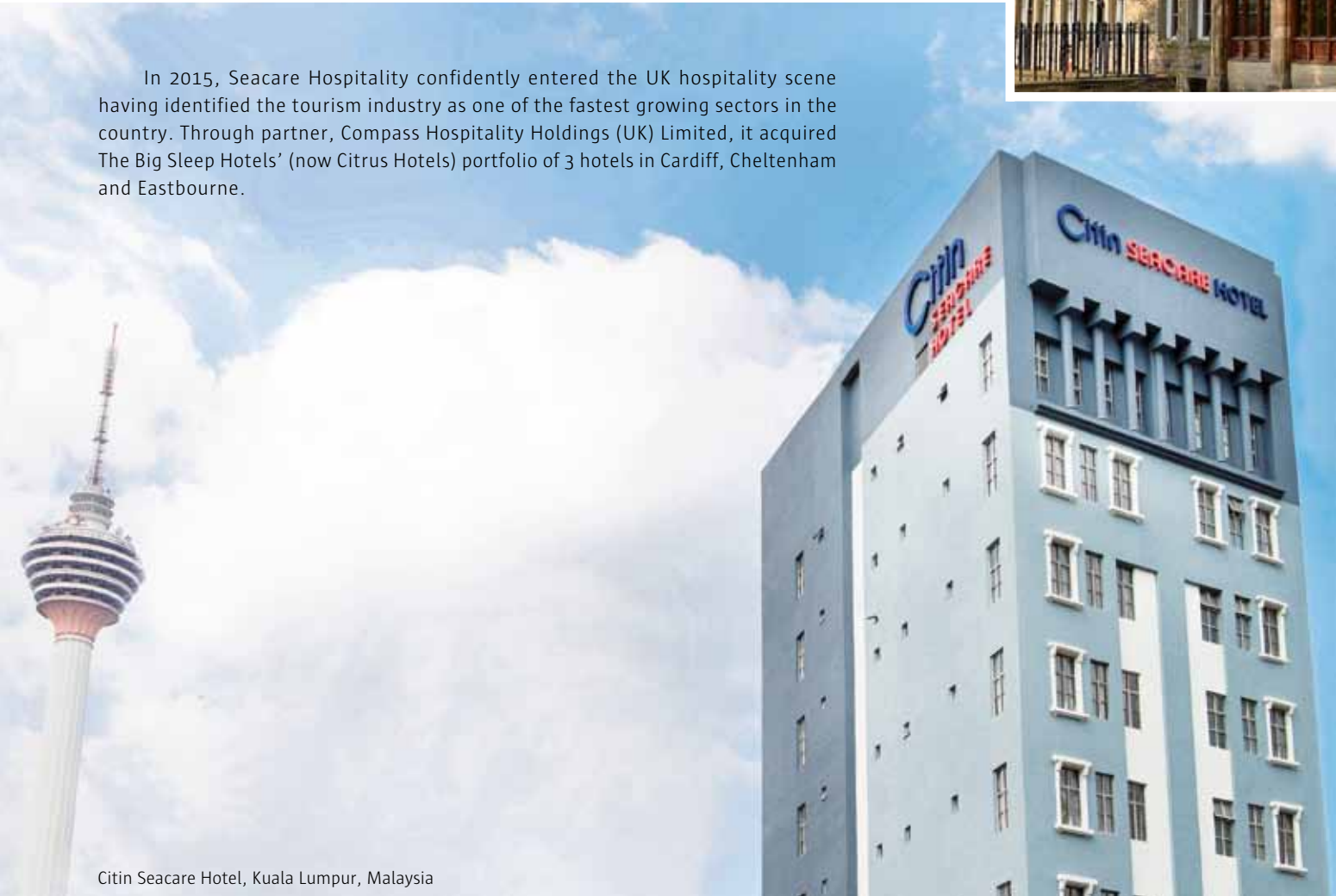
The Big Sleep Hotel  
(now Citrus Hotel), Cardiff



Ivy Bush Royal Hotel,  
Carmarthen, Wales

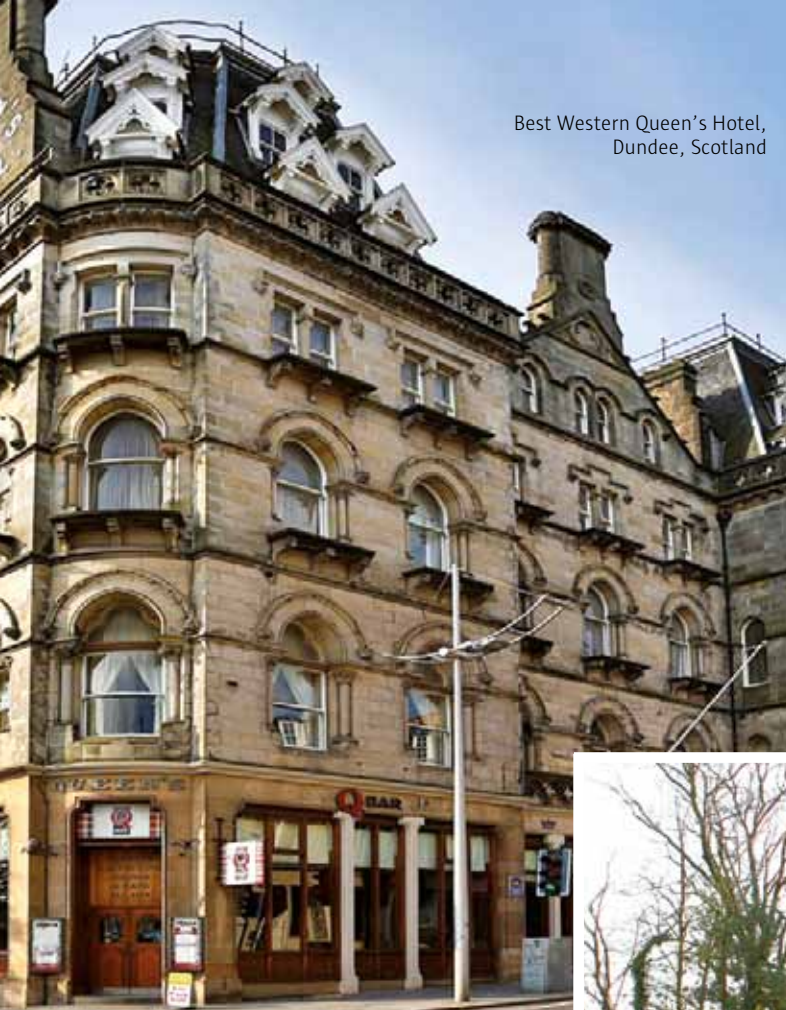


In 2015, Seacare Hospitality confidently entered the UK hospitality scene having identified the tourism industry as one of the fastest growing sectors in the country. Through partner, Compass Hospitality Holdings (UK) Limited, it acquired The Big Sleep Hotels' (now Citrus Hotels) portfolio of 3 hotels in Cardiff, Cheltenham and Eastbourne.



Citin Seacare Hotel, Kuala Lumpur, Malaysia





Best Western Queen's Hotel,  
Dundee, Scotland



Best Western Plus Milford Hotel, Leeds

Seizing the growth opportunity in the UK's hospitality industry, another emerging market spurred by strong tourist arrivals from Asia, Seacare Hospitality went on to acquire three hotels in 2016 – Victoria Hotel in Manchester; Columba Hotel in Inverness, Scotland; and Best Western Plus Milford Hotel in Leeds.



The Victoria Hotel, Manchester

Last year, Seacare Hospitality expanded its hospitality portfolio, taking over award-winning, 4-star Crown Spa Hotel in Scarborough in September and 3-star Best Western Queen's Hotel, Dundee, Scotland in November.

In 2018, the company stepped up its acquisition strategy and bought the 70-room, Ivy Bush Royal Hotel in Carmarthen, Wales. The move was soon followed by the purchase of the iconic Best Western Station Hotel, another award-winning Victorian railway hotel in Dumfries, Scotland. This brings the total number of Seacare-owned hotels in the United Kingdom to 10!



Best Western Station Hotel,  
Dumfries, Scotland



SOS Welcomes trade unionists from 150 nations to this watershed International Transport Workers' Federation (ITF) 44th Congress.

# Transport Workers Building Power

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