

## **SOS SMTS Reimbursement Scheme for Apr'23 to Mar'24**

### **Entitlements**

A Qualified Shipping Company who send their Seafarers (Ratings) for Maritime related courses at Singapore Organisation of Seamen (SOS) approved Training Institutes, can make an application for reimbursement of training expenses.

Each Company is eligible to reimbursement claim of up to 50% of training expenses incurred or S\$300 per trainee per course (whichever is lower).

Training must be conducted between 1 April 2023 to 31 March 2024.

### **Eligibility**

To be eligible under the Scheme, a Qualified Shipping Company must be covered by the SOS Collective Bargaining Agreement (CBA), is participating in the Seacare Maritime Training Scheme(SMTS) and have no arrears under the Scheme.

Note: Benefit is not applicable to vessels under IBF Agreement.

### **Conditions**

1. Only invoice/receipt issued by SOS approved Training Institutes will be accepted for reimbursement.
2. Application for reimbursement has to be submitted within three months upon completion of training.
3. Reimbursed amount shall be paid in Singapore Dollars.
4. The benefit can be accumulated with the same financial year and any unused amount cannot be carried forward.
5. The benefit shall not be extended beyond the stipulated validity date.
6. All reimbursement application(s) are subject to the discretion and approval of SOS.

### **Procedures**

Shipping Company shall complete and furnish Seacare Thrift Pte Ltd / SOS with the SMTS Reimbursement Form and attach relevant invoices or supporting documents for the reimbursement application.

### List of SOS Approved Training Institutes

S/N	Name of Approved Training Institutes	Country
1	Singapore (Nantong) International Maritime Institute	China
2	Wuhan University of Technology – Skaugen Training and Consulting Co., Ltd (WSTC)	
3*	Aboa Mare Training Center	Finland
4	Global Maritime Training Centre	India
5*	Don Bosco Institute of Technology, Mumbai	
6*	Training Ship Rahaman Sir Mohamed Yusuf Seamen Welfare Foundation	
7	Pelita Akademi Sdn. Bhd	Malaysia
8	Band of Brothers Specialized Tankers Training Centre	Myanmar
9	Asian Institute of Culinary Arts Phils Inc (AICA)	Philippines
10	Bernardo College	
11	Competent Maritime Professionals and Sea Staff Training Center Incorporated (COMPASS)	
12*	GigaMare Inc	
13	International Maritime & Offshore Safety Training Institute (IMOSTI)	
14	International School for Culinary Arts and Hotel Management (ISCAHM)	
15	Intership Navigation Training Center Inc (ISNTC)	
16	Magsaysay Center for Hospitality and Culinary Arts (MIHCA)	
17	Magsaysay Training Center	
18	Maritime Academy of Asia and the Pacific (MAAP)	
19	Norwegian Training Center	
20	Philippine Center for Advanced Maritime Simulation and Training, Inc (PHILCAMSAT)	
21	SEAMAC International Training Institute, Inc.	
22	Toplis Offshore Training Center Inc	
23	United Marine Training Center Inc (UMTC)	
24	Seacare Thrift Pte Ltd	Singapore
25	Singapore Maritime Academy	
26	STeI Institute Pte Ltd	
27	STET Division, ST Electronics (Training & Simulation Systems) Pte Ltd	
28	Colombo International Nautical & Engineering College (CINEC)	Sri Lanka

**Note: Institutes marked with\* was added on 15 December 2023**